

Annex B1



EUROPEAN MEDICINES AGENCY
SCIENCE MEDICINES HEALTH

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European Medicines Agency

Other criteria essential to ensure that EMA remains operational to guarantee business continuity – Summary of EMA contributions

1- Summary of EMA comments on the other criteria

Legend
Meets EMA requirements and ensures that EMA is operational on time
Meets EMA requirements but raises concerns that EMA is operational on time
Only partially meets EMA requirements and, therefore, raises major concerns as regards EMA business continuity
Does not meet EMA requirements and, therefore, does not ensure EMA business continuity

2 - Outcome of EMA staff retention survey launched on 4 September 2017

Legend	
Meets EMA requirements and ensures that EMA is operational on time	≥ 65% staff retention
Meets EMA requirements but raises concerns that EMA is operational on time	≥ 50% - < 65% staff retention
Only partially meets EMA requirements and, therefore, raises major concerns as regards EMA business continuity	≥ 30% - < 50 % staff retention
Does not meet EMA requirements and, therefore, does not ensure EMA business continuity	< 30% staff retention



1. Amsterdam

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Excellent flight connectivity to other EEA capital cities/NCA locations. • Excellent flight connectivity to international locations (Washington and Tokyo). • Excellent availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities available within walking distance of the proposed premises.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • High availability of European, International and European-oriented schools • No information on current and future capacity, but actions are being taken to expand International schooling capacity.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support provided in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

2. Athens

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Adequate flight connectivity to other EEA capital cities/NCA locations. • No flight connectivity to international locations. • Good availability, frequency and duration of public transport connections between the airport and the proposed premises. • No high quality and quantity of accommodation facilities available within walking distance of the proposed premises, since they are available within a 15 minutes' drive.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • High availability of International and European-oriented schools. • The offer does not provide information on current or future school capacity.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support provided in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

3. Barcelona

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Very good flight connectivity to other EEA capital cities/NCA locations. • Excellent flight connectivity to international locations (Washington and Tokyo). • Good availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities available within walking distance of the premises.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • High availability of International and European-oriented schools. • No information on current capacity, but actions are being taken to expand International schooling capacity.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support provided in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

4. Bonn

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Adequate flight connectivity to other EEA capital cities/NCA locations. • No flight connectivity to international locations. • Good availability, frequency and duration of public transport connections between the airport and the two proposed premises. • High quality and quantity of accommodation facilities available within walking distance of the two proposed premises (Bundeskanzler Viertel neighbourhood).
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • Good availability of International and European-oriented schools. • The offer does not provide information on current or future school capacity.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support is not stated in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

5. Bratislava

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Very low flight connectivity from Bratislava airport to other EEA capital cities/NCA locations. • No flight connections from Bratislava airport to international locations. • The offer heavily relies on two airports in two other Member States, i.e. Vienna airport (distance is 62km), high connectivity, journey time is 1.5 hours, and Budapest airport (distance is 200km), journey time is 2 hours 15 minutes. As regards the connectivity from Vienna airport, such connectivity is to the city centre and no details are available on the travel means and time between the city centre and the proposed premises (distance is 4.6km). • High quality and quantity of accommodation facilities available only in the city centre, which is not within walking distance of the proposed premises (distance is 4.6km).
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • Good availability of International and European-oriented schools. • The offer does not provide information on current or future school capacity.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support is provided in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS. • Registered partnerships are not available under national law¹.

Staff retention

¹ The candidate host MS will need to clarify how same-sex partnerships already registered in a MS will be addressed when EMA staff, being in such partnership, relocate to the new host MS.

6. Brussels

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Excellent flight connectivity to other EEA capital cities/NCA locations. • Excellent flight connectivity to international locations (Washington and Tokyo). • Excellent availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities available within walking distance of the proposed premises.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • High availability of International, European-oriented schools and European schools. • The offer does not provide information on current or future school capacity, but foresees the opening of a new European school.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support is not stated in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

7. Bucharest


Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Good flight connectivity to other EEA capital cities/NCA locations. • No flight connections to international locations. • Adequate availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities available within walking distance of the proposed premises.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • High availability of International and European-oriented schools. • The offer does not provide information on current or future school capacity.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support is not stated in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS, is not mentioned. • Appropriate access to social security, same as for nationals of the candidate host MS, is not mentioned. • Registered partnerships are not available under national law².

Staff retention

² The candidate host MS will need to clarify how same-sex partnerships already registered in a MS will be addressed when EMA staff, being in such partnership, relocate to the new host MS.

8. Copenhagen

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Excellent flight connectivity to other EEA capital cities/NCA locations. • Excellent flight connectivity to international locations (Washington and Tokyo). • Excellent availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities available within walking distance of the proposed premises.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • High availability of European, International and European-oriented schools. • The offer does not provide information on current or future school capacity.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support provided in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention


9. Dublin

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Very good flight connectivity to other EEA capital cities/NCA locations. • Good flight connectivity to international locations (Washington). • Dublin Airport building: excellent availability, frequency and duration of public transport connections between the airport and the proposed premises. • North Wall and City Block buildings: good availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities available within walking distance of all three proposed premises.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • High availability of European, International and European-oriented schools. • The offer does not provide information on current or future school capacity, but foresees the opening of a new International school. • National school system is provided in English.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support is not stated in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

10. Helsinki

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Very good flight connectivity to other EEA capital cities/NCA locations. • Good flight connectivity to international locations (Tokyo). • Good availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities only available in the city centre, which is not within walking distance of the proposed premises (distance is 2.5km).
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • Good availability of European, International and European-oriented schools. • The offer does not provide information on current or future school capacity, but foresees further expansions of the existing European school.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support is provided in the offer. • Access to medical care, same as for nationals of the candidate host MS, is not mentioned in the offer. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

11. Lille

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Very low flight connectivity to other EEA capital cities/NCA locations (from Lille Lesquin airport). • No flight connections to international locations. • The offer heavily relies on Paris (CDG airport) and mentions two airports in another Member State (Brussels Zaventem and Brussels South airports). • Paris (CDG) (196km), high connectivity, overall journey time is approximately 1 hour. For Brussels Zaventem (130km) overall journey time is approximately 1h 10min, and for Brussel South (Charleroi) (123km) overall journey time is 2 hours 15minutes. • Adequate availability, frequency and duration of public transport connections between Paris CDG airport and the proposed premises. • High quantity of accommodation facilities available within walking distance of the premises. The quality of the hotels is not stated in the offer.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • Only one International school is mentioned in the offer. • The offer does not provide information on current or future school capacity, but foresees the opening of a European school.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support provided in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

12. Malta

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Adequate flight connectivity to other EEA capital cities/NCA locations. • No flight connection to international locations. • Poor availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities within walking distance is not mentioned.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • Low number of International and European-oriented schools. • The offer does not provide information on current or future school capacity.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support provided in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

13. Milan

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Very good flight connectivity to other EEA capital cities/NCA locations. • Good flight connectivity to international locations (Tokyo). • Excellent availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities available within walking distance of the proposed premises.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • High availability of European, International and European-oriented schools. • The offer provides information on current and future school capacity.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support is not stated in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

14. Porto

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Poor flight connectivity to other EEA capital cities/NCA locations. The offer relies considerably on an air bridge via Lisbon which increases significantly the overall journey time. • No flight connections to international locations. • Excellent availability, frequency and duration of public transport connections between the airport and all three proposed premises. • High quality and quantity of accommodation facilities available within walking distance of all three proposed premises.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • Low number of European-oriented schools. • The offer provides detailed information on current and future capacity for all schools.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support provided in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

15. Sofia

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Adequate flight connectivity to other EEA capital cities/NCA locations. • No flight connections to international locations. • Poor availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities within walking distance is not mentioned.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • Low availability of International and European-oriented schools. • The offer does not provide information on current or future school capacity, but foresees the opening of a European school.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support is not stated in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS. • Registered partnerships are not available under national law³.

Staff retention

³ The candidate host MS will need to clarify how same-sex partnerships already registered in a MS will be addressed when EMA staff, being in such partnership, relocate to the new host MS.

16. Stockholm

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Very good flight connectivity to other EEA capital cities/NCA locations. • No flight connections to international locations. • Good availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities available only in the city centre, which is not within walking distance of the proposed premises (distance 2.5km).
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • Good availability of International and European-oriented schools. • The offer does not provide information on current or future school capacity, but foresees the opening of a European school.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support provided in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

17. Vienna

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Excellent flight connectivity to other EEA capital cities/NCA locations. • Excellent flight connections to international locations (Washington and Tokyo). • Austria Campus: excellent availability, frequency and duration of public transport connections between the airport and the proposed premises. • Vie 26: good availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities available within walking distance of both premises.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • High availability of International and European-oriented schools. • The offer provides detailed information on current and future capacity for all schools.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support provided in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention

18. Warsaw

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Excellent flight connectivity to other EEA capital cities/NCA locations. • Good flight connections to international locations (Tokyo). • Business Garden: excellent availability, frequency and duration of public transport connections between the airport and the proposed premises. • Warsaw Hub: good availability, frequency and duration of public transport connections between the airport and the proposed premises. • High quality and quantity of accommodation facilities is provided within walking distance from the Warsaw Hub. However for Business Gardens which is 5km from the city centre, no information is provided.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • High availability of International and European-oriented schools. • The offer does not provide information on current or future school capacity, but foresees the opening of a European school.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support is not stated in the offer. • Access to medical care and social security, same as for nationals of the candidate host MS, are not mentioned. • Registered partnerships are not available under national law⁴.

Staff retention

⁴ The candidate host MS will need to clarify how same-sex partnerships already registered in a MS will be addressed when EMA staff, being in such partnership, relocate to the new host MS.

19. Zagreb

Criteria	Comments
Criterion 2: Accessibility of the location	<ul style="list-style-type: none"> • Poor flight connectivity to other EEA capital cities/NCA locations. • No flight connections to international locations. • Poor availability, frequency and duration of public transport connections between the airport and the proposed premises. • No high quality and quantity of accommodation facilities within walking distance from the proposed premises, which are 7km away from the city centre.
Criterion 3: Existence of adequate education facilities for the children of EMA staff	<ul style="list-style-type: none"> • Good availability of International and European-oriented schools. • The offer does not provide information on current or future school capacity.
Criterion 4: Appropriate access to the labour market, social security and medical care for both children and spouses/partners of EMA staff	<ul style="list-style-type: none"> • Employment support provided in the offer. • Appropriate access to medical care, same as for nationals of the candidate host MS. • Appropriate access to social security, same as for nationals of the candidate host MS.

Staff retention