



EUROPEAN MEDICINES AGENCY
SCIENCE MEDICINES HEALTH

6 October 2022
EMA/MB/574554/2022
Management Board - Adopted

Decision of the Management Board

On application by analogy of Commission Decision C(2022) 1715 final of 24 March 2022 on home leave for officials, temporary staff and contract staff serving in a third country and repealing Commission Decision C(2013) 9035 final of 16 December 2013

THE MANAGEMENT BOARD,

HAVING REGARD to the Treaty on the Functioning of the European Union,

HAVING REGARD to the Staff Regulations of Officials of the European Union (Staff Regulations) and the Conditions of Employment of Other Servants of the European Union (the CEOS), laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68¹, and in particular the second paragraph of Article 7 of Annex V to the Staff Regulations,

HAVING REGARD to European Parliament and Council Regulation (EC) No 726/2004 of 31 March 2004, establishing the European Medicines Agency (EMA), and in particular Articles 66 (h) and 75 thereof,

HAVING REGARD to the Communication C(2014)6543 final of 26 September 2014 from Vice- President Šefčovič to the Commission on the guidelines on the implementation of Article 110(2) of the Staff Regulations with regard to the implementing rules applicable in the agencies, and in particular Point 3.1 thereof,

HAVING REGARD to Commission decision C(2022) 1715 final of 24 March 2022 on home leave for officials, temporary staff and contract staff serving in a third country and repealing Commission Decision C(2013) 9035 final of 16 December 2013,

HAVING REGARD to the rules of procedure of the Management Board,

AFTER consulting the Staff Committee,

HAS DECIDED AS FOLLOWS:

¹ OJ L 56, 4.3.1968, p. 1, as last amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013, OJ L 287, 29.10.2013, p.15.



Article 1

The above mentioned Commission Decision C(2022) 1715 final of 24 March 2022, in annex to this decision, shall apply by analogy to the staff of the EMA.

Article 2

Commission decision C(9035) final of 16 December 2013, adopted by analogy by the Agency on 24 March 2014 is repealed.

Article 3

The present decision shall take effect on the date of its signature.

Done at Amsterdam, 6 October 2022.

Signature on file.

Lorraine Nolan
Chair of the EMA Management Board

Annex I



Brussels, 24.03.2022
C(2022) 1715 final

COMMISSION DECISION of

24.03.2022

on home leave for officials, temporary staff and contract staff serving in a third country and repealing
Commission Decision C(2013) 9035 final of 16 December 2013

COMMISSION DECISION

of 24.3.2022

on home leave for officials, temporary staff and contract staff serving in a third country and repealing Commission Decision C(2013) 9035 final of 16 December 2013

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials ('Staff Regulations') and the Conditions of Employment of Other Servants ('CEOS') of the European Union, laid down by Regulation (EEC, Euratom, ECSC) No 259/681¹, and in particular Article 7, second paragraph, of Annex V to the Staff Regulations, and Article 10(5) and Article 118 of the CEOS,

Whereas:

- (1) Pursuant to Article 7, second paragraph, of Annex V to the Staff Regulations, if the place of employment of officials who are entitled to the expatriation or foreign residence allowance is outside the territories of the Member States, the duration of the supplementary leave they are entitled to every year for the purpose of visiting their home country ('home leave') shall be fixed by special decision taking into account particular needs.
- (2) The duration of the home leave was fixed by Commission Decision C(2013) 9035 final², based on the geographical distance between the place of employment and the place of origin of officials, temporary staff or contract staff serving in a third country.
- (3) Taking into account further analysis of the particularities of postings in remote third countries, it appears appropriate to increase the number of home leave days granted to staff members posted where the geographical distance between the place of employment and the place of origin is 2001 kilometres or more,

HAS DECIDED AS FOLLOWS:

Article 1

Days of home leave shall be granted per calendar year to officials whose place of employment is outside the territories of the Member States, according to the geographical distance between the place of employment and the place of origin. The number of days granted shall be as follows:

¹ OJ L 56, 4.3.1968, p. 1.

² Commission decision of 16.12.2013 on home leave for officials, temporary agents and contract agents posted in third countries (second paragraph of Article 7 Annex V to the Staff Regulations) (C(2013) 9035 final).

Geographical distance between the place of employment and the place of origin, in kilometres	Days of home leave per calendar year
0-2000	2,5
2001-5000	4
5001-10000	6
Above 10000	9

Additional time shall be granted if necessary by the Appointing Authority to officials who demonstrate that the round trip between the place of employment and the place of origin cannot be made within the days granted.

Pursuant to Article 10(5) and Article 118 of the CEOS, the first and second paragraphs shall apply by analogy to temporary staff and contract staff serving in a third country.

Article 2

Where the Commission delegates its Appointing Authority powers to the EEAS, decisions of general application concerning the granting of additional time in accordance with Article 1, second paragraph, shall be taken in close cooperation between the Commission and the delegated Appointing Authority.

Article 3

1. Commission Decision C(2013) 9035 final is repealed.
2. This decision shall take effect on 1 January 2022.

Done at Brussels, 24.3.2022

*For the commission
Jutta URPIAINEN
Member of the Commission*