



EUROPEAN MEDICINES AGENCY
SCIENCE MEDICINES HEALTH

18 August 2021
EMA/463295/2021
Administration and Corporate Management Division

Assessment outcome of occupational activities after leaving the service

Noel Wathion

HAVING REGARD to Article 16 of the Staff Regulations of Officials of the European Communities (SR), as applicable by analogy to members of temporary and contract agent staff of the Agency pursuant to Article 11 of the Conditions of Employment of Other Servants of the European Communities;

HAVING REGARD to the obligation of staff members to behave with integrity and discretion after leaving the service and as regards the acceptance of certain appointments or benefits;

HAVING REGARD to the Agency Code of Conduct (Doc. Ref.: EMA/385894/2012 rev.1) and namely to the provision set in title 3, "EMA Guidance on Confidentiality and Discretion", with regard to continuing duty of confidentiality;

WHEREAS, Noel Wathion submitted an application form for authorisation to be engaged in occupational activities after leaving the service, in the context of which they informed the Agency of their intention to: give a key note speech as guest lecturer at Hasselt University, an academic institution, on 20 September 2021, with a proposal for four more non-remunerated lectures to be given during the academic year;

Outcome

1. Holds that Noel Wathion has provided to the authority authorised to conclude contracts (AACC) full and complete information for the purpose of Article 16 of the SR;
2. Holds that the activities identified by Noel Wathion in the application for authorisation are not in conflict with the interest of the service and are therefore authorised without conditions;
3. Reminds Noel Wathion that they may no longer represent the views of the Agency and should ensure, in public fora, including social media, firstly that this is made explicit and secondly, that any opinion they expresses cannot be construed as representing that of the Agency. Any opinion given in public presentations or written material shall be stated to be Noel Wathion's own and not linked to their former employment at EMA;

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4. Reminds Noel Wathion of their duty of confidentiality and of their obligation to immediately inform the authority authorised to conclude contracts of any change in circumstances affecting their professional activities if it occurs within the two-year period of time after leaving the service;
5. Reminds Noel Wathion that the Agency will publish annually a report on its activities related to Article 16, including a list of the cases assessed. An internal register of former staff members on whom conditions have been applied will be maintained, taking into account provisions on personal data protection. An extract of the internal register will be made public within the Agency.