

07 June 2022 EMA/274110/2020

## Records of data processing activity for testimonials for career page (public)

Name and reference number of processing operation: Publishing testimonials on the career's portal

1.	Last update of this record, version number:	07 June 2022, version 2
2.	Reference number:	A28
3.	Name and contact details of controller:	European Medicines Agency Internally: Head of Administration and Corporate Management Division datacontroller.administration@ema.europa.eu
4.	Name and contact details of DPO:	dataprotection@ema.europa.eu
5.	Name and contact details of joint controller (where applicable)	N/A
6.	Name and contact details of processor (where applicable)	N/A
7.	Purpose of the processing	EMA collects and uses personal information to demonstrate the variety of job opportunities as well as the diversity of national, cultural, educational and working backgrounds in the Agency through featuring testimonials from current and former staff/trainees on EMA's website and EU/EMA official social media networks (i.e. EMA LinkedIn Company page, EU Careers Facebook page, Instagram, Twitter, LinkedIn Page), in order to attract potential candidates.  Any personal data will <u>not</u> be used for an automated decision-making including profiling.
8.	Description of categories of persons whose data EMA processes and list of data categories	In this processing operation we process data directly collected from current and former staff members and/or trainees (further called "person"). Such data may include the following:



		<ul> <li>First name(s) and last name(s) of the person providing the testimonial</li> <li>Position / job title of the person providing the testimonial</li> <li>Citizenship of the person providing the testimonial</li> <li>Personal data contained in the text of the testimonial</li> <li>Information about medical condition / disability, if applicable (and only when included in the text of testimonial by yourself)</li> <li>Photo/video of the person providing the testimonial</li> </ul>
9.	Time limit for keeping the data	EMA only keeps your personal data for the time necessary to fulfil the purpose of collection or further processing, namely for a maximum of 3 years from the receipt of the data, or until you leave the EMA, or change your position, or request erasure of your data.
10.	Recipients of the data	With the consent of the individual concerned the data collected will be published on the EMA careers website (www.careers.ema.europa.eu), as well as EU/EMA official social media channels (EU Careers LinkedIn, EMA LinkedIn, EU Careers Instagram, EU Careers Facebook) and become available worldwide.
		The personal data will be otherwise accessed and processed only internally by EMA staff (Talent Acquisition Service) team.
11.	Are there any transfers of personal data to third countries or international organisations? If so, to which ones and with which safeguards?	N/A
12.	General description of security measures, where possible.	N/A
13.	For more information, including how to exercise your rights to access, rectification, object and data portability (where applicable), see the privacy statement:	Details concerning the processing of your personal data are available on the Agency's website at:  https://www.ema.europa.eu/en/about-us/legal/general-privacy-statement  The privacy statement of this specific data processing operations is available from the intranet.