



EUROPEAN MEDICINES AGENCY
SCIENCE MEDICINES HEALTH

EMA/20311/2025
European Medicines Agency

Decision of the Executive Director

On rules concerning the handling of declared interests of national experts on secondment, trainees, interims, visiting and collaborating experts of the European Medicines Agency

THE EXECUTIVE DIRECTOR

HAVING REGARD TO the Management Board decision on the rules relating to Articles 11, 11a and 13 of the Staff Regulations concerning the handling of declared interests of staff members of the European Medicines Agency and candidates before recruitment;

WHEREAS the Agency has implemented measures and controls in its processes and systems that prevent or mitigate the risk arising from potential conflicts of interest, including prohibiting certain conflicting practices, separating roles and responsibilities to reduce undue influence, and reinforcing collegial decision-making;

HAS DECIDED:

Article 1

The 'Rules relating to Articles 11, 11a and 13 of the Staff Regulations concerning the handling of declared interests of staff members of the European Medicines Agency and candidates before recruitment', as adopted by the Management Board of the European Medicines Agency on 13 March 2025 shall apply by analogy to national experts on secondment, trainees, interims, visiting and collaborating experts of the European Medicines Agency.

The provisions of the Annex to the above-mentioned rules with regards to current interests in research organisations shall not apply to national experts on secondment, trainees, visiting and collaborating experts. Applications for secondment, traineeships, visiting or expert collaborations received from research organisations will be thoroughly assessed on a case-by-case basis and may be accepted provided that they are not assigned to conflicting duties.

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Article 2

This decision shall take effect on the date of its signature and repeals EMA previous decision Ref. EMA/831515/2022, of 1 March 2023.

Emer Cooke

Executive Director