

# Enpr-EMA- Paediatric Research Nurse Working Group



Pamela Dicks PhD  
Manager and PPI Lead  
NHS Scottish Children's Research Network

# European Research Nurse Working Group Membership

Pamela Dicks, Susan Macfarlane

Tracey Crowe, Amanda Nordoff

[Elia Vitale](#)

Alex Wisniewski

Pernille Skovby

Emma Back

Pavla Dolezalova

Eugenia Trigo Arjona, [Cristina Llanos](#)

Pirkko Lepola

Mary Costello

De Mare Annelies, Monika Waskiewicz

Christiaens Daphne, Julie Degraevie

[Segolene Gaillard](#)

Scotland

England

England/Italy

Poland

Denmark

Sweden

Czech Republic

Spain

Finland

Ireland

Belgium/Dutch

France



# Working Group Plan

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## **Survey of both Research Nurse Managers and Research Nurses.**

- Understand career pathway, development opportunities
- Understand the employment conditions
- Identify issues that result in vacancies in research nurse positions
- Training needs of research nurses and others

## **Promote and Develop the Paediatric Research Nurse Role within Europe**

Present outputs

Members want to use information to lobby their funders

# Survey of EU Research Nurses and Managers

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2 Surveys: Designed using SNAP 11 Survey software – held on a secure University Server

- 25 Questions –31 Questions
- Aimed at two professional groups - Managers, CRF Directors, Academics and Research Nurses, Nurses doing research.

Translated -English, French, Italian and Spanish.

- Where you work and your professional role
- Grades Training and Career Pathways
- **Nurse Survey -focus on individual roles and responsibilities**
- Literacy level in English and access to training education
- Issues affecting retention and recruitment
- Willingness to join EU Forum

# Responses- 238 complete 14 countries

	<b>Managers</b>	<b>Nurses</b>	<b>Total</b>
UK	15	51	66
France	23	5	28
Poland	11	0	11
Netherlands	8	15	23
Spain	8	22	30
Germany	6	7	13
Denmark	5	10	15
Czech	3	0	3
Italy	3	7	10
Portugal	3	8	11
Sweden	3	7	10
Greece	3	4	7
Finland	0	6	6
Begium	0	5	5

Conclusion:  
collate data  
Stratify  
according to  
definition of  
role

# Survey of EU Research Nurses

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Where you work?	Public Fund - Govt or Charity Funded Hospitals	150
	Public and Private	58
	Private Only	21
	Other	4

Vast majority (85%) work in tertiary care – highly specialised hospitals  
13% in secondary care hospitals  
2% primary care

# Career and Recognition

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Hospital Director or Manager	15
CRF Director or Manager	13
University Lecturer or professor	6

Research Nurse or coordinator or clinical nurse

Is research nurse a recognised profession 65% yes 25% no 10% don't know

# What phases of research does your department support?

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	Phase 1	Phase 2	Phase 3	Non Drug Intervention	Observational	Disease Registries
Total response	98	138	162	103	149	107
%	41	58	68	43	62	45

60% responders their dept was multi-specialty within paediatrics 40% only supported certain areas – oncology or neonatal - expect as same in care

# Career and contracts

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Who finances your own position?

Hospital 54% Government 30% Research Grants 29% EU Funding 14%  
University 13% Charity 12% Endowments 6% Other 1%

Research nurses - personal contract of employment

Permanent 73% Fixed term 20% Temporary or short term (e.g. 6 months) 8%

# Career and opportunities

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Do you think there are opportunities for nurses for promotion, increasing level of seniority and /or salary levels?

No 50% Yes 32% Don't know 17%

Research nurses - personal contract of employment

Permanent 73% Fixed term 20% Temporary or short term (e.g. 6 months) 8%

# Hurdles and Barriers

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## Qualitative Analysis

- Salary
- Contracts
- Recognition of the specialism, expertise
- Promotion
- Language

# Why is this important?

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## Good Research Nurse

Liaise between Research Governance, clinical teams and the CRF, understanding of research requirements results in good governance compliance, manage portfolio of trials in multiple specialities and clinical departments.

Guide naïve or new PI ensuring compliance

Create a welcoming environment and for relationship with patients on intensive trials- patient experience – improve retention

Professions that are confused about roles- clinical research nurses, clinical research associate, study coordinators, clinical nurse and nurse specialist e.g. oncology providing research role.

Clinical research associates

Nurse specialists

Shortage of research nurses. Leaving the profession.

Salary- reduction in unsociable hours

# Why can we as a research community do?

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Increase the recognition of research nurses and associated professions

To honour their request for a European Forum for research nursing community to promote profession, education and share good practice.

# Final Steps

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- Detailed analysis of results
- Write a report / paper to be published on enprEMA site 2025