



## EMA Public Declaration of Interests form

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Employee Name: Taavi Pehme  
Position: Head of Service  
Effective Date: Apr 3, 2023  
Division: I-CS-DWP  
Organisational Entity: Digital Workplace  
Interest Level: 1  
Decision Type:

**1. Employment {1} in a pharmaceutical or medical device company during the past three years, except executive role in a pharmaceutical or medical device company or lead role in development of medicinal product or medical device. Please specify dates {2}.**

Company Name	Product Name	Date from	Date to

**2. Executive role in a pharmaceutical or medical device company or lead role in development of medicinal product or medical device during the past five years. Please specify dates {3}.**

Company Name	Product Name	Date from	Date to

**3. Consultancy to a pharmaceutical or medical device company, strategic advisory role for a pharmaceutical or medical device company, principal investigator and/or investigator during the past three years. Please specify dates {2}.**

Company Name	Product Name	Date from	Date to

**4. Intellectual property rights related to medicinal products or medical devices or uses of such medicinal products or medical devices in the past five years (this includes: owner/beneficiary/applicant of a patent, intellectual property rights, trademarks, know-how and/or copyrights){4}**

**5. Current financial interests in a medical device company (including current owner/beneficiary/applicant of a patent, intellectual property rights, trademarks, know-how and/or copyrights related to a medical device or uses such medical devices)**

**6. Close family member{5} interests in a pharmaceutical or medical device company{6} (only current interests).**

**7. Position in a governing body{7} of a professional organisation with an interest in the field of pharmaceuticals or medical device, other than a pharmaceutical or medical device company during the past three years.**

**8. Employment, consultancy and strategic advisory role during the past three years, in areas{8}, other than the pharmaceutical or the medical device industry, providing services to the Agency and relating to the staff member's duties.**

Company Name	Date from	Date to

**9. Close family member{5} interests in areas{8}, other than the pharmaceutical industry or the medical devices industry, providing services to the Agency and relating to the staff member's duties (only current interests).**

**10. I hereby confirm that I do not have any current financial interest in the pharmaceutical industry or in areas other than the pharmaceutical industry, providing services to the Agency and relating to my duties**

**Declaration:**

I Taavi Pehme do hereby declare on my honour that, to the best of my knowledge, the only direct or indirect interests I have in the pharmaceutical industry, the medical devices industry or any other industry interests directly related to my job at the EMA are those listed above.

I further declare that should any changes occur and should it appear that I have or acquire additional interests that should be made known to the Agency, I shall forthwith declare them and complete a new public declaration of interests.

I undertake to update this form as required by changing circumstances and to confirm the information declared in the current form yearly.

Please tick this box to confirm that you have read, understood and accepted the Agency's Code of Conduct and click on the send button to submit this Declaration of Interests.



{1} Employment in a pharmaceutical or medical device company also includes unpaid/paid traineeships

{2} Information relating to interests older than 3 years does not need to be provided.

{3} Information relating to interests older than 5 years does not need to be provided.

{4} Please include the medicinal product, manufacturing method and/or therapeutic use, or the medical device, as well as the type of intellectual property right (owner/beneficiary/applicant of patents, intellectual property rights, trademarks, know-how and/or copyrights).

Please note that under the current rules on handling declared interests, EMA staff are not allowed to hold intellectual property rights related to medicinal products or uses of such products, i.e. patent ownership or beneficiary of patents.

{5} A close family member means: first-line members of the family of the staff member (i.e. a spouse or a partner, children and parents).

{6} Interests to be declared include current employment, consultancy, strategic advisory role and financial interest in a pharmaceutical company or a medical device company.

{7} Positions (e.g. influential roles or managerial) in a governing body (irrespective if such position is paid or not) of a professional organisation with an interest in the field of pharmaceuticals or medical devices other than a pharmaceutical or a medical device company.

{8} Including IT, facilities, administration, catering. Examples of interests (direct and indirect) are IT related patents, copyright, software, other companies supplying IT services including consultancy, directorships, ownership status in company(ies) supplying or being considered to supply goods/services to EMA.